

## **BACKGROUND TO THE POST**

Groundwork Hertfordshire as part of a national network of approximately 40 Trusts has been working to improve the environment of the county since its inception in 1985. We have now grown to a turnover of approximately £4 million with a spread of projects across the public, private and voluntary sectors.

The Trust's landscape team designs and implements a range of environmental improvement schemes from small school grounds designs, to large open spaces, parks and historic site improvements as well as having a large access programme. Partnership working and involvement of the local community throughout the process is paramount and what makes the Groundwork process so effective.

We have a young, thriving landscape team comprising an experienced Senior Landscape Architect, two Landscape Architects and three Assistant Landscape Architects in addition to this new post. We pride ourselves on supporting ongoing personal development and training. The Senior Landscape Architect is responsible for supporting the technical aspects of the team's work with a new post of Landscape Services Manager overseeing the programming and staff management function.

Within the Trust there is also a community team which facilitates many of the projects alongside communities, schools and youth organisations. Landscape architects are actively involved with this team from the initial consultation through to the final implementation and celebration of the project.

The Trust is currently enhancing the marketing of all its operations and this is expected to particularly benefit the landscape team with a corresponding increase in the amount and range of work. The Trust also now covers Luton & South Bedfordshire resulting in a large number of new projects to progress. This is an exciting time of opportunity for the team and a chance to join a progressive unit as it expands to meet demands within the county and beyond.